



CERTIFIED LOCAL FOOD
 13390 SW MORGAN ROAD
 SHERWOOD
 ORE. — USA 97140
 WWW.OURTABLE.US
 (503) 217-4304

Farmer (Full-time)

BACKGROUND

Our Table is a cooperative of farmers, producers and consumers working together to create a community based food system. Our 58-acre farm is located 20 miles south of Portland and produces for CSA, award-winning restaurants and small grocery stores as well as for our on-farm stand and kitchen. The farm grows diversified vegetables, flowers, blueberries, strawberries, raspberries, a very young orchard and raises bees, chickens for eggs and meat, and much more to come! Our kitchen produces value-added goods, products for our farm stand and hosts brunches, farm dinners and pizza nights.

JOB DESCRIPTION

Our team grows diversified vegetables, microgreens, flowers and herbs and are hiring for full-time, hourly farmers to support production at the farm. We are looking for individuals who are self-motivated, detail oriented and pride themselves in their efficiency. Ideal candidates have fun working alone and in a group. The work is mostly physical, but requires a sharp mind, good judgment, great sense of humor and love of vegetable puns.

Employees participate in farm dinners, a variety of projects at the co-op and connect with other farms. There is opportunity for expanding roles and responsibilities.

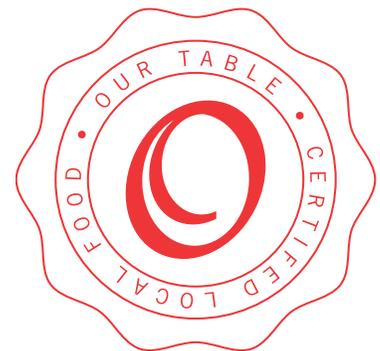
RESPONSIBILITIES

- Work will include, but not be limited to, harvest, greenhouse propagation, bed preparation and fertility work, seeding and transplanting, cultivation and weed management, pest and disease control, irrigation, compost maintenance, record keeping, pack-out, and clean-up
- Work may include deliveries and occasional driving off farm
- Be an active participant in the cooperative
- General farm labor, as necessary

QUALIFICATIONS

Required

- 2+ years of prior farm work
- Detail oriented and fast learner
- Self-motivated and able to streamline workflow
- Ability to work efficiently alone or in a group
- Excellent interpersonal skills and willingness to work with a diverse group of people
- Ability to keep clear, informative, handwritten and electronic records



- Positive attitude in all types of weather
- Willingness to participate in a startup environment where it will be necessary to wear many “hats” at different times
- Organized and thorough
- Sense of humor
- If you are a person who waits for instruction rather than asking for it, or who has a hard time receiving frequent critique and feedback, you will not fit in well with our working style

Preferred

- Strong love of food, nutrition and healthy local economies
- Experience driving a large delivery van
- Experience with BCS and tractor operation

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to sit or stand, bend, climb and reach
- Regularly lift up to 50 pounds without assistance
- Ability to work outside in all weather conditions, often for long durations
- Capable of performing repetitive tasks with endurance

DETAILS

Employment starts February or March 2017

Working Hours: During 2017, this will be an hourly position working a flexible and seasonal work week of approximately 40 hours and totaling 2000 over the course of a year. Generally we work M-F 7-3:30 with extended hours during the summer and occasional weekends.

Compensation: Commensurate with experienced. Benefits include discount at our farm stand, as well as access to house shelf and farm lunch once a week.

MEMBERSHIP IN COOPERATIVE

All employees of Our Table Cooperative who work more than an average of 21 hours per week are up for membership in the cooperative under the worker membership class after completing one full year of employment and meeting various other criteria as defined in the cooperative’s bylaws. Buy-in includes worker benefits and wage increase.



APPLICATION PROCEDURE

Candidates should write a short cover letter explaining their interest in the position and email it to veg@ourtable.us accompanied by a resume and three contacts for references. Short-listed candidates will need to travel to the farm for a site visit and interviews at their own expense. Applications will continue to be accepted until the position is filled.

Contact: Jen, Farm Manager

Questions: Email veg@ourtable.us

IMPORTANT NOTICE

The job duties, responsibilities, requirements, conditions, physical requirements and work environment listed in this job description are examples of the tasks that an employee may be required to perform. Our Table Cooperative reserves the right to revise the job description at any time and to require employees to perform other tasks as circumstances or conditions of the business change.

Our Table Cooperative provides equal employment opportunity to all employees and applicants in accordance with applicable federal and state laws.

