



CERTIFIED LOCAL FOOD  
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# Seasonal Vegetable Farmer

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## BACKGROUND

We are a cooperative of farmers, producers and consumers working together to create a community-based food system. The farm is located 15 miles south of Portland and grows a diverse mix of produce for our own on-farm grocery store and kitchen, as well as for CSA, restaurants and grocery stores in and around the greater Portland area. We grow vegetables, berries, flowers, tree-fruit and bees year-round and are looking for the right individual to join us!

## JOB DESCRIPTION

We are seeking a full-time, experienced farmer to support 3 acres of no-till vegetable production beginning in April 2024 and running through October 2024. Ideal candidates are self-motivated, detail oriented, enjoy working in a group, and are motivated to streamline workflow. Vegetable farming is very physical work, but also requires a sharp mind, good judgment, and a great sense of humor. There are additional opportunities to participate in perennial growing, farm events, educational activities, and various other projects at the Cooperative.

## RESPONSIBILITIES

- Primary responsibilities will be working with the Farm Managers and the rest of the team on the following:
  - Harvesting and packing out vegetables for wholesale and CSA
  - Executing plantings
  - Coordinating field work with the rest of the crew
  - Seeding and greenhouse propagation
  - Delivering to wholesale accounts
- Field work will include, but not be limited to, bed preparation in no-till manner, planting, cultivating, irrigating, field maintenance, construction, composting, tractor operation
- Other duties, as necessary

## QUALIFICATIONS

### Required:

- 1+ years of prior farm work with small or medium scale mixed vegetable farms
- Clean driving record
- Detail oriented and fast learner
- Self-motivated and able to streamline workflow
- Able to sustain the physical rigor of a farming season
- Positive attitude in all types of weather
- Excellent interpersonal skills and willingness to work with a diverse group of people
- Ability to keep clear handwritten and electronic records
- Strong love of food, nutrition and healthy local economies
- *Experience in no-till farming a plus*



- *Experience driving a box truck a plus*
- *Spanish language skills a plus*
- *Experience with and/or interest in perennial crops a plus*
- *BCS and tractor experience a plus*

## PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to sit or stand, bend, climb and reach.
- Regularly lift up to 50 pounds without assistance.
- Ability to work outside in all weather conditions, often for long durations.
- Capable of performing repetitive tasks with endurance.

## DETAILS

This is a full-time hourly position starting in April 2024 and concluding at the end of October 2024. Applications will be accepted on a rolling basis.

**Reports to:** Farm Managers

**Working Hours:** Expect a seasonally flexible work week averaging 40 hours/week over the course of the season. Our typical day begins at 6.30 am and ends at 3 pm, with a 30-minute lunch break. While we strive to hold to these hours, we work in an increasingly volatile climate and reserve the right to be flexible with our start and end times.

**Compensation:** \$16.25/hr. Pay raise possible upon completion of six-week review.

## APPLICATION PROCEDURE

Candidates should write a short cover letter explaining their interest in the position and email it to [jobs@ourtable.us](mailto:jobs@ourtable.us) accompanied by a resume and three references. Short-listed candidates will need to travel to the farm for a site visit and interview at their own expense. Applications will continue to be accepted until the position is filled.

## IMPORTANT NOTICE

The job duties, responsibilities, requirements, conditions, physical requirements and work environment listed in this job description are examples of the tasks that an employee may be required to perform. Our Table Cooperative reserves the right to revise the job description at any time and to require employees to perform other tasks as circumstances or conditions of the business change.

Our Table Cooperative provides equal employment opportunity to all employees and applicants in accordance with applicable federal and state laws.



## QUESTIONS

Call Andrew at (803) 727-5593 or email [jobs@ourtable.us](mailto:jobs@ourtable.us)

